



THE MUSIC BUSINESS NETWORK'S MEMBER CODE OF CONDUCT



The Music Business Network's Member Code of Conduct ("The Code") is an agreement outlining membership terms between you and The Music Business Network L.L.C. ("The Network"). By using The Network's services and/or our website ("Site") you acknowledge that you have read, understood, and agree to these terms and are legally bound by them.

During the membership registration process you will be prompted to click buttons stating, "I certify that I have read and agree to The Music Business Network's Member Code of Conduct and Terms & Conditions." This is to ensure that you've read, understood and agree to abide by the terms set forth in each of these documents. Members (also referred to in this document as "Others") are responsible for following all rules and guidelines set forth in each of these documents. Should any member choose not to abide by any of these terms, that member hereby acknowledges that their membership will be terminated immediately. Any payment rendered for membership will not be refunded if a member violates any of the following: The Code, The Network's Terms & Conditions, and/or The Network's Privacy Policy.

Membership Terms

These are basic guidelines that must be followed by all members and will be strictly enforced by The Network. If it is found that a member has violated The Code, we reserve the right to immediately suspend or terminate the membership. If membership is terminated due to a violation of The Code or Terms & Conditions, no refunds (in part or in whole) will be issued to the terminated member. All members are expected to fully cooperate in any and all violation and misconduct investigations. Once a membership has been terminated it can and will not be re-activated at any point in time. The terminated member will be banned from The Network indefinitely. If a member believes that their membership has been terminated in error they may submit an appeal (outlining why this termination was made in error) to: Violations@TheMusicBusinessNetwork.com.

There is a current and recurring membership charge for all members (be it in the form of payment or in-kind/barter transactions). Members who register for the wrong membership category can and will have their membership type adjusted and will be responsible for any associated payments with said adjustment. The Network reserves the right to reduce or increase the membership fee at any time. If your membership is still valid and a price increase or decrease has been imposed you will not receive a refund or be charged an additional amount (based on the new membership price) for the difference. You will be charged the new membership fee upon renewal of your membership. Memberships expire one year after registration. Members are responsible for ensuring that their payments are submitted on or before their membership expiration date so their membership remains active. Please note that membership to The Network does not necessarily guarantee you a discounted price for any products or services offered by The Network.

Memberships will be terminated (regardless of any payment rendered to The Network) if they have been inactive on the site for a period of six (6) months. The reason for termination in this manner is members who do not remain active become liabilities (due to lack of engagement) to The Network and its members.

The Music Business Network does not issue memberships to anyone under the age of eighteen (this is applicable to individuals who are under eighteen years of age and own companies). Memberships are non-transferrable.

Membership Applications & Review Process

The Network is an exclusive and private entertainment industry networking, career development, and educational community.

Prospective members must meet the following criteria:

- Be an entertainment industry professional, student of the music and/or entertainment industries, a student with a demonstrated interest in pursuing a career in the music and/or entertainment industries or a musician;
- Have a demonstrated passion for, skill in, and knowledge of the music and entertainment industry;
- Possess a strong desire to actively participate in the growth of theirs and Others' respective careers;
- Have strong written and verbal (English) communication skills;
- Be outgoing and personable; and
- Have strong relationship management and interpersonal skills.

Potential members/applicants may be screened for membership (to ensure quality of information, products and services offered and delivered to Others). Investigation of information submitted for review does not constitute a background check. The Network evaluates each applicant's credentials to determine their fit with The Network's mission and goals. The Network's membership team works very hard to ensure a fair and consistent review for all applicants. Our review process is holistic, meaning we consider many factors when evaluating each membership application. Not all individuals will qualify for membership and The Network reserves the right to deny any potential member/applicant membership and/or revoke a registered member's access to the site/terminate said membership.

Participation:

Active participation by members is a vital ingredient that drives The Network. As a member, you agree to be an active community participant in The Network. If another member contacts you, you're expected to respond within a reasonable and timely manner. The Network was created to assist Others in achieving their career goals. Lack of community participation or response to Other's inquiries directed to you fails to advance The Network's mission. If members don't participate and engage with Others, their membership becomes ineffective to Others and said member becomes a liability to Others and The Network as a whole. Memberships (due to lack of engagement) will be terminated (regardless of any payment rendered to The Network) if they have been inactive on the site for a period of six (6) months.

Confidentiality:

The Network was founded on the principles of open communication and trust. Members are committed to sharing contact information, experiences, and insights in an atmosphere of confidentiality (as non-members are not permitted access to this information). Member data (including, but not limited to, all registration data along with photographs and video from The Network's events and interviews) is The Network's proprietary information and the dissemination of it to non-members (including, but not limited to, allowing a non-member to access and/or use your account) is strictly prohibited and grounds for immediate membership termination.

Members are not allowed to utilize The Network or the Site to solicit business on behalf of any competitive business (The Network's Competitors). Any unauthorized commercial use of our service is strictly prohibited. The obligation to preserve this confidentiality continues indefinitely (even if your membership lapses or is terminated for any reason).

Respect & Professionalism:

All members joined this community to assist Others and further both theirs and Others' career goals. In order to do so, all members agree to treat Others with common courtesy and regard the work of Others as important and valuable. It is expected that all members treat each other with respect and always act in and present themselves in a professional manner. You must respect the rights of other members of The Network otherwise your membership will be terminated.

Prohibited Conduct:

Below is a listing of conduct that is strictly prohibited. Any violations will be grounds for immediate termination of membership.

- Using The Network or Site in any way that violates the rights of Others (including intellectual property rights and rights of privacy and publicity), that may create any liability for The Network, its subsidiaries, affiliates, officers, directors, agents, contractors, and employees;
- Infringing upon or violating any third party's rights, including, but not limited to, intellectual property rights and/or rights of publicity;
- Creating or distributing content that harasses or advocates harassment of another member (including continuing to message a member after being asked to stop, or posting unwarranted negative reviews about Others or continuously filing violation reports against Others);
- Transmitting "junk mail," "chain letters," or unsolicited mass e-mails or "spamming" to members;
- Constructing a false identity in an attempt to mislead Others;
- Promoting any illegal activities or abusive, threatening, obscene, defamatory or libelous conduct;

- Advocating or enabling illegal or unauthorized copies of another person's copyrighted work (such as providing pirated computer programs or links to them, providing information to circumvent manufacturer-installed copy-protection devices, or providing pirated music, movies, videos, or video games, or links, or other access to such pirated material);
- Disseminating or providing instructional information about illegal activities (such as making or buying illegal weapons, violating someone's privacy, or providing or creating computer viruses);
- Generating or distributing any material that exploits people in a sexual, violent or otherwise inappropriate manner;
- Producing or distributing any content that contains video, photographs, or images of a minor (regardless of whether you have consent from the minor or their legal guardian);
- Engaging in or soliciting commercial activities that are not directly related to your business activities (such as contests, sweepstakes, and sales advertising) without obtaining written approval (send to Submissions@TheMusicBusinessNetwork.com) from The Network (general promotion of member business endeavors, products, and services offered is an allowed commercial activity as it enables members to advance their career goals);
- Using, inventing, or spreading content that contains viruses, time bombs, trojan horses, cancelbots, worms or other harmful, deleterious or disruptive creations, components or devices;
- Interfering with, hacking into or deciphering any transmissions to or from the clients and servers running the Site or The Network's social networking sites;
- Using any website hacking, altering or cheating software tools or using any automated scripting or "macroing" tools or software without obtaining prior consent from The Network;
- Reverse engineering, disassembling or decompiling, attempting to reverse engineer or derive code from any information accessible through the Site (including data packets transmitted to and from the Site over the Internet);
- Analyzing or attempting to analyze, decipher, "sniff", derive code transmitted to or from the Site (whether encrypted or not) or permit any third party to do any of the same, and you expressly waive any legal rights you may have to do so, including any claim that such activities constitute "fair use" or are for "interoperability purposes" under any applicable laws;
- Attempting to gain unauthorized access to The Network, member accounts, computer systems or networks connected with the Site;
- Interfering with another member or entity's use and enjoyment of The Network; and/or
- Making referrals to any website or URL that contains material that we deem inappropriate (including, but not limited to, pornographic and competitor sites).

Reporting Conduct Violations:

The Network is committed to the fair and equal treatment of all members. If you feel as though another member has violated The Code, Terms & Conditions, and/or Privacy Policy, please report it immediately. If a member receives six (6) violation complaints within one (1) year or negative service reviews that warrant action, that individual's membership will be terminated. It is extremely important that members provide violation feedback in order to help maintain the integrity of The Network. Keep in mind that reporting a suspected conduct violation does not mean that it constitutes an actual violation. The Network reserves the right, but not the obligation to, investigate any and all violation reports. Any reports made will remain confidential (unless action is taken against the member who has violated The Code, Terms & Conditions, and/or Privacy Policy), however, the identity of the individual who reports said violation(s) (regardless of if action is taken) will always remain anonymous. Please note that it is a violation of The Code to knowingly make a false report against another member, to use the reporting process to harass or intimidate a member, or to encourage Others to do so.

To report suspected inappropriate conduct and violations of The Code please email:

Violations@TheMusicBusinessNetwork.com

Obtaining & Utilizing Connection Services:

The Network offers a variety of services (including, but not limited to networking events, connecting members with Others who provide services to further career goals – hereinafter referred to as “Service Provider or Service Providers”). Members understand that a suitable Service Provider may not be located in close proximity to their selected Service Provider. As such, members understand that he/she may be required to travel some distance to meet the prospective Service Provider. Should the member refuse to travel to meet the Service Provider, the member hereby agrees that The Network shall not be held responsible for that member's failure to find a suitable Service Provider. Based upon the experience of its past success, The Network can only direct you to the type of Service Provider that you are searching for and shall not be responsible for reaching out to any member on your behalf. The Network is hereby not responsible for any of your actions and/or inactions or actions of any Service Providers and/or individuals with whom you may be connected with through The Network.

After The Network provides members with contact information of Service Provider matches, members are solely responsible for following through and contacting those providers, arranging meetings and related logistical matters (such as transportation and payment for services rendered). The Network is not responsible for organizing meetings on behalf of members or for ensuring that members proceed to any meetings. Each member hereby agrees that The Music Business Network shall not be held responsible for any member's failure to find a suitable Service Provider. Results from participation in The Network will vary and does its best to but does not guarantee results. Members who fail to fulfill their obligations (contractual or not) to pay Service Providers and/or Service Providers who fail to provide the products and/or services stated that they would provide is grounds for immediate termination of membership.

Legal Compliance:

Obeying the law, both in letter and in spirit, is the foundation on which The Music Business Network was built. All members agree to abide by all applicable local, state, national, and international laws. Members are solely responsible for all acts and/or omissions that occur under their account name. By becoming a member of The Network or using The Site you agree to defend, indemnify and hold The Network, its subsidiaries, affiliates, officers, directors, agents, contractors, and employees harmless from any liability (including reasonable attorneys' fees) arising from or related to The Network's services, Site usage and/or breach of The Code along with services and/or products provided by Others.

You agree that you will not impersonate The Network's employees or agents, customer service personnel, administrators, or Others. You also agree that you will not provide false information or intentionally withhold any information when registering with The Network. All members, applicants, and/or potential members affirm that they are at least eighteen years of age. If it is found that you have provided false information or have withheld information about yourself your membership will be revoked immediately (regardless of any payment rendered to The Network). If you post information on behalf of a company, you affirm that you are an authorized representative of that company, are allowed to register that company with The Network and distribute its information accordingly. If you post unauthorized information on behalf of a company because you are not an authorized representative of said company and/or have not been provided express written consent to distribute its information, your membership will be revoked (regardless of any payment rendered to The Network).

All members, applicants, and potential members are responsible for following all rules and guidelines set forth in The Code, The Music Business Network's Terms & Conditions, and Privacy Policy. Should any member not follow any terms set forth by The Network, that member hereby acknowledges that their membership will be terminated IMMEDIATELY (regardless of any payment rendered to The Network) and is not entitled to any refund of any payment rendered due to their violation of The Code, The Music Business Network's Terms & Conditions, and/or Privacy Policy.

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